

EXHIBIT 1 Executive Biographies^a

Catherine L. Hughes, 53, became chairperson of the board of directors and secretary of Radio One in 1980 and was chief executive officer of Radio One from 1980 to 1997. Hughes was one of the founders of Radio One's predecessor company in 1980. Starting in 1980, Hughes worked in various capacities for Radio One, including president, general manager, general sales manager, and talk-show host. She began her career in radio as general sales manager of WHUR-FM—the Howard University urban-contemporary radio station. Ms. Hughes was also the mother of Alfred Liggins, Radio One's chief executive officer, president, treasurer, and director.

Alfred C. Liggins III, 35, became chief executive officer in 1997, and president, treasurer, and a director of Radio One in 1989. Liggins joined Radio One in 1985 as an account manager at WOL-AM. In 1987, he was promoted to general sales manager and promoted again in 1988 to general manager overseeing Radio One's other markets. Liggins was a graduate of the Wharton School of Business/Executive M.B.A. Program.

Scott R. Royster, 36, became executive vice president of Radio One in 1997 and chief financial officer in 1996. Prior to joining Radio One, he served as an independent consultant to Radio One. From 1995 to 1996, Royster was a principal at TSG Capital Group, LLC—a private equity investment firm located in Stamford, Connecticut, which became an investor in Radio One in 1987. Royster also served as an associate and later a principal at Capital Resource Partners—a private capital investment firm in Boston, Massachusetts—from 1992 to 1995. Scott Royster was a graduate of Duke University and Harvard Business School.

Mary Catherine Sneed, 49, was named Radio One's chief operating officer in January 1998 and general manager of Radio One of Atlanta in 1995. Prior to joining Radio One, she held various positions with Summit Broadcasting, including executive vice president of the Radio Division and vice president of operations from 1992 to 1995. Ms. Sneed was a graduate of Auburn University.

Linda J. Eckard, 43, was named general counsel of Radio One in January 1998 and assistant secretary of Radio One in April 1999. Prior to this, Ms. Eckard represented Radio One as outside counsel from July 1995 until assuming her role as general counsel. Ms. Eckard was a partner in the Washington, D.C., office of Davis Wright Tremain LLP from August 1997 to December 1997. Prior to this, Ms. Eckard was a shareholder of Roberts & Eckard, P.C.—a firm she co-founded in April 1992. Ms. Eckard was a graduate of Gettysburg College, the National Law Center at George Washington University, and the University of Glasgow. Ms. Eckard was admitted to the District of Columbia Bar and the Bar of the United States Supreme Court.

Steve Hegwood, 39, was vice president of programming for Radio One and program director of WKYS-FM since 1995. From 1990 to 1995, Hegwood was program director of WJLB-FM in Detroit, Michigan.

^aSEC Form 10-K for fiscal year ended December 31, 1999.

EXHIBIT 2**Radio One's
Acquisition Strategy**

Source: Adapted from numerous
SEC 10-K Filings.

Market	Number of Stations		Year(s) of Acquisition
	FM	AM	
Washington, DC	2	2	1980, 1987, 1995, 1998
Baltimore, MD	2	2	1992, 1993
Philadelphia, PA	1		1997
Detroit, MI ^a	2	2	1998
Atlanta, GA	2		1999
Cleveland, OH	1	1	1999
St. Louis, MO	1		1999
Richmond, VA	7		1999
Boston, MA	1		1999
TOTAL	19	7	

^aOne station is located in Kingsley, Michigan.