

100 ANOS A PENSAR NO FUTURO

The Strategic Management Process





- Traditional vs. emerging motives
- Four major benefits of International Strategies (IS)
- Four factors as basis for international business strategy
- Three international corporate-level strategies
- **Environmental trends affecting IS**
- Five alternative modes for entering international markets
- Effects of international diversification on returns & innovation
- Two major risks of international diversification



Opportunities and Outcomes of IS





- IS: firm sells its goods or services outside the domestic market
- Reasons for an IS
 - International markets yield potential new opportunities
 - International diversification: innovation occurs in home-country market, especially in an advanced economy, and demand for product develops in other countries, so exports provided by domestic organization
 - Multinational strategy: Secure need resources
 - Other motives exist (i.e., pressure for global integration, borderless demand for globally branded products)

Identifying International Opportunities: Incentives to Use an IS



Four primary reasons:

- **1.** Increased market size
 - Domestic market may lack the size to support efficient scale manufacturing facilities
- 2. Return on Investment (ROI)
 - Large investment projects may require global markets to justify the capital outlays
 - Weak patent protection in some countries implies that firms should expand overseas rapidly in order to preempt imitators

3. Economies of Scale and Learning

- Expanding size or scope of markets helps to achieve economies of scale in manufacturing as well as marketing, R&D, or distribution
- Costs are spread over a larger sales base
- Profit per unit is increased
- **4.** Location advantages: Low cost markets may...
 - ... aid in developing competitive advantage
 - ... achieve better access to critical resources: i.e. raw materials, lower cost labor, key customers, energy



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- Firms choose one or both of two basic type of IS: Business level and/or Corporate level
- International business-level strategy
 - Follows generic strategies of cost-leadership, differentiation, focused or broad
- International corporate-level strategy (N=3)
 - Home country usually most important source of competitive advantage
 - Resources and capabilities frequently allow firm to pursue markets in other countries
 - The determinants of national advantage includes 4 factors

Determinants of National Advantage





International Corporate-level Strategies

Instituto Superior de Economia e Gestão UNIVERSIDADE TÉCNICA DE LISBOA







1. Multidomestic

- Decentralized strategic & operating decisions by strategic business-unit (SBU) in each country allows units to tailor products to local markets
- Focuses on variations of competition within each country
- Customized products to meet local customers' specific needs
 and preferences
- Takes steps to isolate the firm from global competitive forces
 - Establish protected market positions
 - Compete in industry segments most affected by differences among local countries
- Deals with uncertainty from differences across markets



2. Global

- Firm offers standardized products across country markets, with the competitive strategy being dictated by the home office
- Emphasizes economies of scale
- Facilitated by improved global reporting standards (i.e., accounting and financial)
- Strategic & operating decisions centralized at home office
- Involves interdependent SBUs operating in each country
- Home office attempts to achieve integration across SBUs, adding management complexity
- Produces lower risk
- Is less responsive to local market opportunities, preferences and needs
- Offers less effective learning processes (pressure to conform and standardize)



3. Transnational

- Firm seeks to achieve both global efficiency and local responsiveness these are competing goals!
- Requires both global coordination and local flexibility with this strategy/structure combination
 - Flexible Coordination: Building a shared vision and individual commitment through an integrated network
- Challenging, but becoming increasingly necessary to compete in international markets
- Growing number of global competitors heightens need to keep costs down while greater information flow and desire for specialized products pressures firms to differentiate and even customize products – nonetheless,
- Increasingly used as a strategy



Eight content areas

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Environmental trends affecting IS

Five alternative modes for entering international markets Effects of international diversification on returns & innovation Two major risks of international diversification

Environmental Trends



- Transnational strategy hard to implement
- Two new trends:

1. Liability of foreignness

- Increased after terrorists' attacks and Iraq War
- Global strategies not as prevalent today, still difficult to implement even with Internetbased strategies
- Regional focus allows firms to marshal resources to compete effectively in regional markets

2. Regionalization

- Focus to a particular region of the world
 - Increases understanding of market
 - Achieve some economies
 - Trade agreements (i.e., EU, OAS, NAFTA) promote flow of trade across country boundaries with their respective regions



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Follows the selection of an IS

Five main entry modes

- 1. Exporting
- 2. Licensing
- **3. Strategic Alliances**
- 4. Acquisitions
- 5. New Wholly-Owned Subsidiary

International Entry Modes



1. Exporting

- Involves low expense to establish operations in host country
- Often involves contractual agreements
- Involves high transportation costs
- May have some tariffs imposed
- Offers low control over marketing and distribution

2. Licensing

- Involves low cost to expand internationally
- Allows licensee to absorb risks
- Has low control over manufacturing and marketing
- Offers lower potential returns (shared with licensee)
- Involves risk of licensee imitating technology and product for own use
- May have inflexible ownership arrangement

International Entry Modes



3. Strategic Alliances

- Involve shared risks and resources
- Facilitate development of core competencies
- Involve fewer resources and costs required for entry
- May involve possible incompatibility, conflict, or lack of trust with partner
- Are difficult to manage

4. Acquisitions

- Allow for quick access to market
- Involve possible integration difficulties
- Are costly
- Have complex negotiations and transaction requirements

International Entry Modes



5. New Wholly-Owned Subsidiary

- Is costly
- Involves complex processes
- Allows for maximum control
- Has the highest potential returns
- Carries high risk
- Greenfield venture: Establish entirely new subsidiary



Dynamics of Mode of Entry: Use the best suited to the situation at hand; affected by several factors

- Export, licensing and strategic alliance: good tactics for early market development
- Strategic alliance: used in more uncertain situations
- Wholly-owned subsidiary may be preferred if
 - IP rights in emerging economy not well protected
 - Number of firms in industry is growing fast
 - Need for global integration is high
- Acquisitions or greenfield ventures: secure a stronger presence in international markets



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- International diversification: firm expands sales of its goods or services across the borders of global regions and countries into different geographic locations or markets
- Implementation follows selection of IS and mode of entry
- Topics to take into account:
 - 1. International diversification and returns
 - 2. International diversification and innovation
 - 3. Complexity of managing multinational firms



1. International diversification and returns

• As international diversification increases, firms' returns initially decrease, but then increase quickly as the firm learns to manage international expansion

2. International diversification and innovation

- Exposure to new products and markets
- Opportunity to integrate new knowledge into operations
- Generation of resources to sustain innovation efforts

3. Complexity of managing multinational firms

- Geographic dispersion
- Costs of coordination
- Logistical costs
- Trade barriers
- Cultural diversity
- Host government



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Risks in International Management



- Two major risks
 - 1. Political
 - 2. Economic
- Limits to international expansions: management problems



Risks in the International Environment



1. Political risks

- Government instability
- Conflict or war
- Government regulations
- Conflicting and diverse legal authorities
- Potential nationalization of private assets
- Government corruption
- Changes in government policies

2. Economic risks

- Differences and fluctuations in currency values
- Investment losses due to political risks

Limits to international expansions: management problems

- Geographic dispersion
- Trade barriers
- Logistical costs
- Cultural diversity
- Other differences by country
- Relationship between organization and host country