# Principles of Management

ISEG

FALL 2019

## Contacts

- Bernardo Melo Pimentel
  - ▶ <u>bmpimentel@iseg.ulisboa.pt</u>
  - ▶ Office 214 ML
  - ▶ Office hours, Thursday 14:00

### Evaluation

- Continuous evaluation path
  - ► Class participation: 15%
  - ► Final report: 25%
  - ► Final exam (09/01/2020 at 12:00): 60% (min. grade: 8.00)
- Resit Exam path
  - ▶ Resit exam (04/02/2020) at 09:00): 100%

## Agenda

- ► A management report: Inditex 2018
- Reminder for group creation: 5/6 members per group
  - Each group will present two case studies in class, and the final group report about a specific company
  - Case presentations will take 15 mins (plus Q&A) and start on the week of Mon. Oct. 7
  - ► Final presentations will take 20 mins (plus Q&A) start on the week of Mon. Nov. 18

#### Case studies

- Class 3
  - ▶ 4.3.1 Case 1-B: Managerial Skills of Athletic Coaches (p. 30)
  - ▶ 4.3.2 Case 1-A: Big Hopes at Olive Garden, Red Lobster and LongHorn Steakhouse (p. 110)
- ▶ Class 4
  - ▶ 5.2.1 Case 1-B: The Management Trainee Blues (p. 111)
  - ▶ 5.1.2 Case 2-A Ambitious Volkswagen (p. 113)
- ▶ Class 5
  - ▶ 6.2.1 Case 2-B: Flippant Jessica (p. 115)
  - ▶ 6.2.2 Case 3.3: Is it Fair that Anyone Owns the Right to Asthmahelp.com (p. 117)

# Case studies (cont.)

- ▶ Class 6
  - ▶ 7.2.1 Case 4-B: What Should Dell Do Next? (p.221).
  - ▶ 7.2.2 Case 5-B What to Do with All These False Emergency Patients, (p. 224).
- Class 7
  - ▶ 8.1.1 Case 6-A Retro is our future (p. 226).
  - ▶ 8.1.2 Just-In-Time Worries at the University of Utah Hospital (p. 227).
- Class 8
  - 9.1.1 Case 7-A. The Sub-Shop Blues (p. 343)
  - ▶ 9.1.2 Case 8-A Redesigning PepsiCo (p. 345).

#### Final report





How did it perform in each area in 2018?

How is the outlook for 2019s performance?

How could the company be better managed?